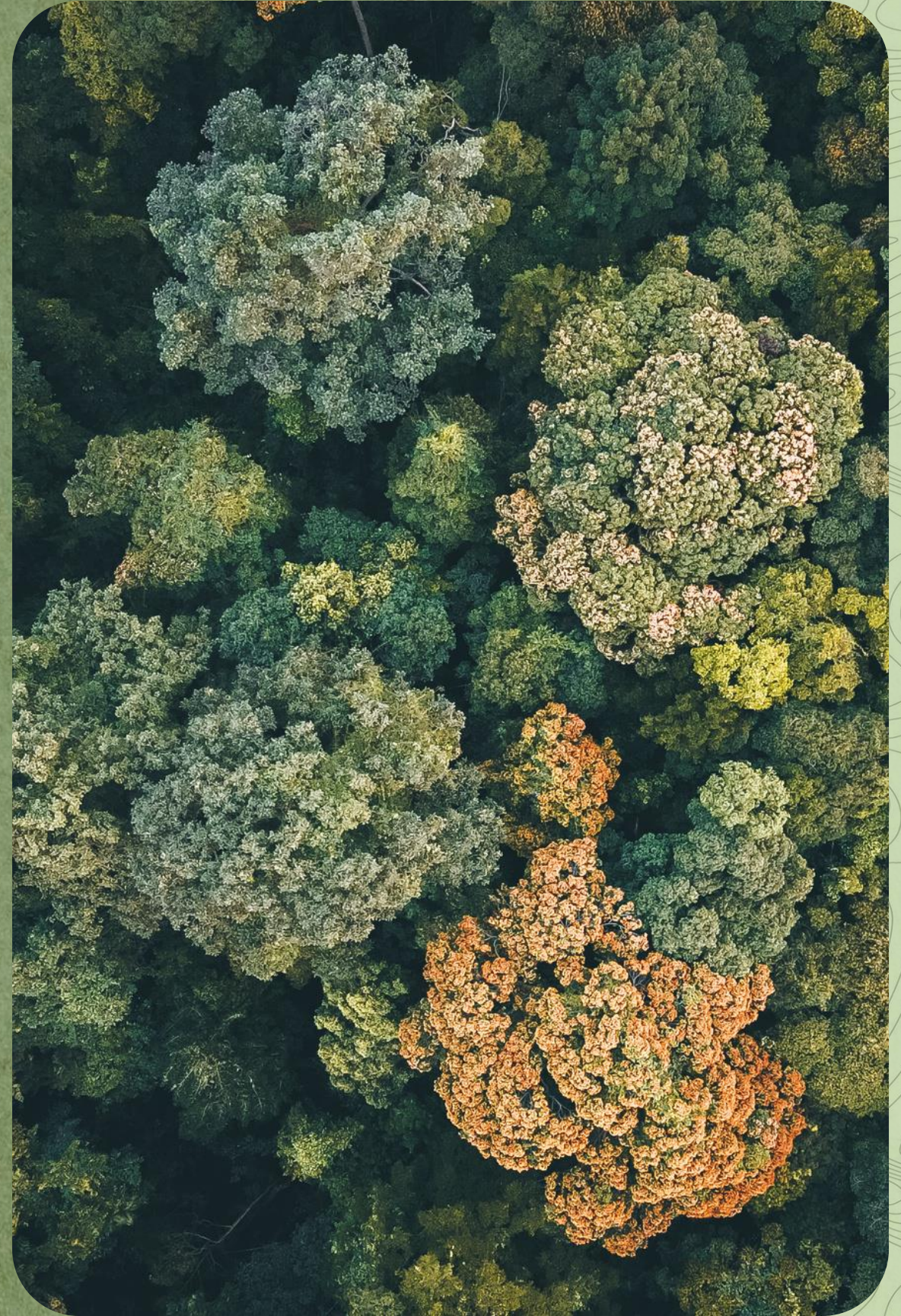


U R B A N
G R E E N

CARBON REDUCTION PLAN

2023/2024

OUR SHARED RESPONSIBILITY



INTRODUCTION

Welcome to our Carbon Reduction Plan – a comprehensive strategy designed to drive sustainable change.

Focused on a holistic approach, our goals encompass reducing office waste, promoting ethical procurement, encouraging green travel, fostering virtual meetings, enhancing employee engagement through training, and reviewing equipment health. Through these initiatives, we aim to significantly minimise our carbon footprint while embracing responsible practices for a more sustainable future.

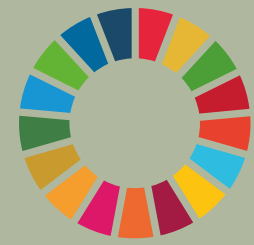
UK Carbon Climate

U.K carbon (CO₂) emissions for 2020 was 308,650.30, a 10.78% decline from 2019.

U.K carbon (CO₂) emissions for 2019 was 345,934.30, a 4.06% decline from 2018.

U.K carbon (CO₂) emissions for 2018 was 360,555.90, a 1.71% decline from 2017





THE GLOBAL GOALS



THE 17 SUSTAINABLE DEVELOPMENT GOALS

The Sustainable Development Goals (SDGs), also known as Global Goals, are a set of 17 integrated and interrelated goals to end poverty, protect the planet and ensure that humanity enjoys peace and prosperity by 2030.

Reporting on the SDGs is important in communicating to stakeholders the company's commitment to contributing to the Global Goals; claiming accountability and responsibility to take the necessary actions; and measuring progress over time.

CARBON REDUCTION GOALS

Following the calculation of our carbon footprint, 7 goals were identified in need of the most improvement.

1 INCREASE ENERGY EFFICIENCY

2 REDUCE OFFICE WASTE

3 REVIEW EQUIPMENT HEALTH

4 ENCOURAGE GREEN TRAVEL

5 ENCOURAGE VIRTUAL MEETINGS

6 INCREASE EMPLOYEE ENGAGEMENT AND TRAINING

7 MAXIMISE LOCAL, ETHICAL PROCURMENT

The aim is to reduce the above goals by 10% - 20%

OUR GOALS AND THE SUSTAINABLE DEVELOPMENT GOALS

Mitigating carbon emissions isn't just about environmental protection; it's about fostering inclusive economic growth, ensuring social equity, and building resilient communities. Integrating carbon reduction into the SDGs ensures a holistic approach that addresses environmental, social, and economic sustainability, aiming for a more balanced and prosperous future for all.



Increase Energy Efficiency
SDG 7
SDG 9
SDG 13



Reduce Office Waste
SDG 12
SDG 13



Review Equipment Health
SDG 3
SDG 9



Encourage 'Green Travel'
SDG 11
SDG 13



Encourage Virtual Meetings
SDG 9
SDG 10



Increase Employee Engagement and Training
SDG 4
SDG 8

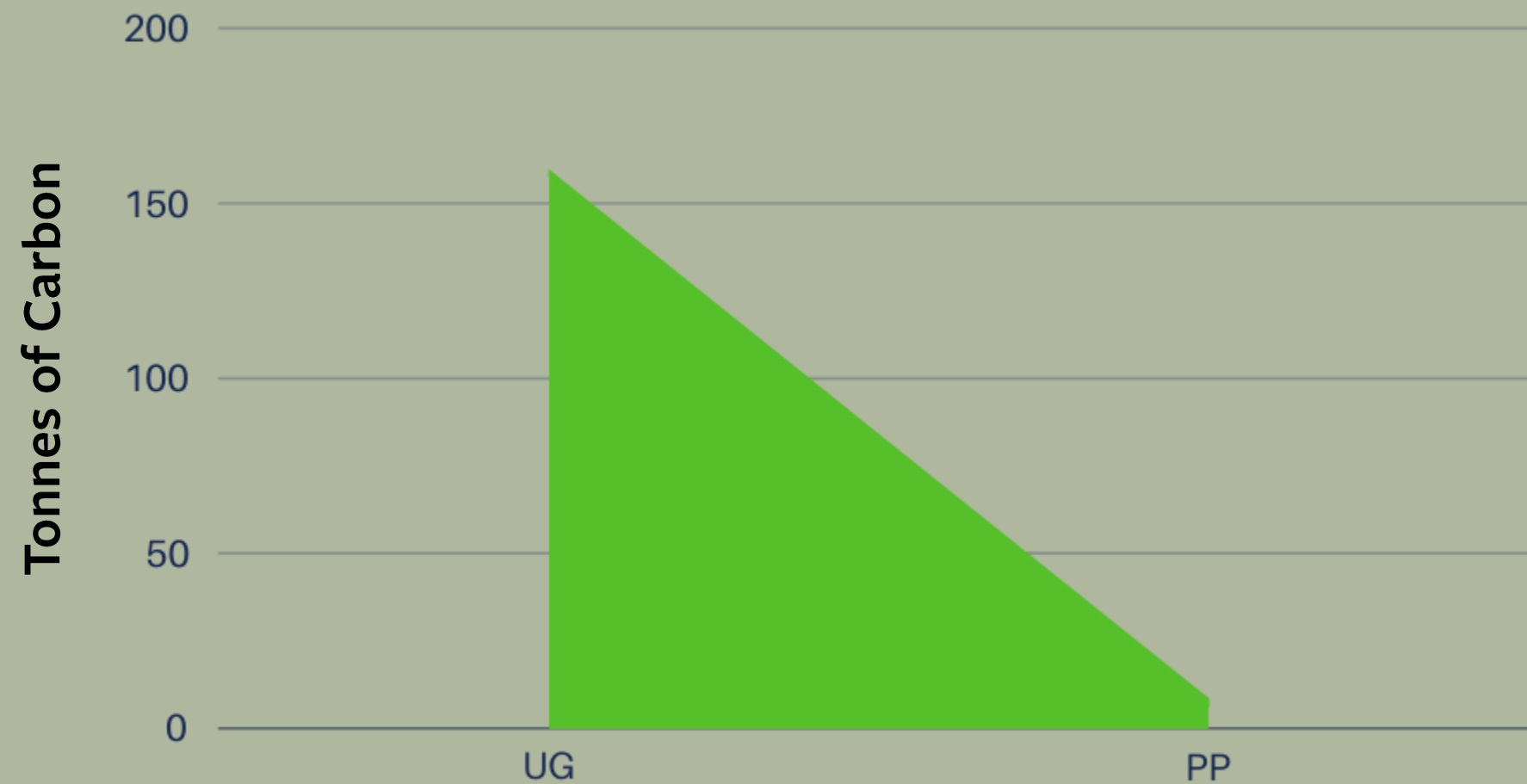


Maximise Local, Ethical Procurement
SDG 12
SDG 16



OUR CARBON EMISSIONS

Below is the data that sparked the development of our carbon reduction goals. It identifies the carbon produced as a company and per person.



542,157

Equivalent airmiles travelled

2379

Trees to offset

PROGRESS TO DATE

We have taken some initial steps to reducing our carbon footprint as follows.



RECYCLED TOILET PAPER

Recycled toilet paper reduces carbon emissions by minimising the need for virgin wood pulp production, thereby preserving forests and avoiding the associated carbon emissions from deforestation and manufacturing processes.



100% RECYCLED PAPER

Using 100% recycled printer paper diminishes carbon emissions by eliminating the energy-intensive process of creating paper from virgin pulp, significantly reducing greenhouse gas emissions and lessening the strain on natural resources.



RAINFOREST ALLIANCE PRODUCTS

Products contribute to carbon reduction by promoting sustainable practices that safeguard forests, preserve biodiversity, and enhance carbon sequestration, thereby mitigating climate change impacts associated with deforestation.



CYLCE SCHEME

The cycle scheme aids in carbon reduction by encouraging cycling as an alternative to motor vehicles, reducing greenhouse gas emissions and congestion, thus contributing to cleaner air and a healthier environment.

WHAT NEXT?

We have some great initiatives lined up to continue our efforts to reduce our carbon footprint. Here are just a few ideas we will be implementing in the near future.



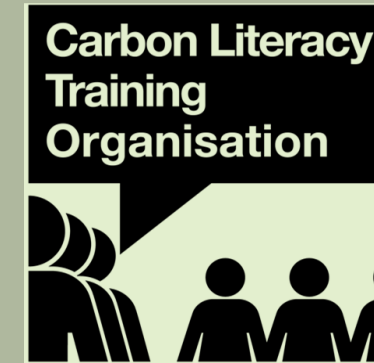
LED LIGHT SOLUTIONS

We are working on getting quotations to replace all the lights within the office to LED. This will reduce the amount of energy that the office is using when the lights are on thus in turn reducing the amount of carbon we use whilst also reducing our energy consumption.



VEGAN LUNCH CLUB

Opting for vegan lunches reduces carbon emissions by lowering the demand for resource intensive meat production. Vegan diets frequently utilise locally sourced, organic ingredients, minimising transportation related emissions and supporting sustainable farming.



CARBON LITERATE ORGANISATION

Prioritise understanding and reducing their carbon footprint. educate employees about climate impact, implement sustainable practices, and make eco-friendly decisions in operations. Actively contribute to environmental preservation.

U R B A N
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Keep an eye out on our progress through our social media channels as we continue to work towards our carbon reduction goals in the pursuit of becoming a net zero business in years to come.

We hope you enjoy our journey and maybe it will inspire you to start your own.

